

## NOTICE OF MEETING

<i>Meeting</i>	<b>Hampshire Fire and Rescue Authority</b>	<i>Clerk to the Hampshire Fire and Rescue Authority</i> <b>John Coughlan CBE</b>
<i>Date and Time</i>	<b>Wednesday 3rd June, 2020 10.30 am</b>	<i>The Castle, Winchester Hampshire SO23 8UJ</i>
<i>Place</i>	<b>Virtual Teams Meeting - Microsoft Teams</b>	
<i>Enquiries to</i>	<b><u><a href="mailto:members.services@hants.gov.uk">members.services@hants.gov.uk</a></u></b>	

### BROADCAST NOTIFICATION

This meeting is being held remotely and will be recorded and broadcast live via the Hampshire Fire and Rescue Service website at the following link: [HFRA June Meeting Broadcast](#)

### Agenda

- 1 ELECTION OF CHAIRMAN**  
  
To appoint a Chairman until the inaugural meeting of the Combined Fire Authority in 2021.
- 2 ELECTION OF VICE CHAIRMAN**  
  
To appoint a Vice Chairman until the inaugural meeting of the Combined Fire Authority in 2021.
- 3 APOLOGIES FOR ABSENCE**  
  
To receive any apologies for absence.
- 4 DECLARATIONS OF INTEREST**  
  
To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.
- 5 MINUTES OF PREVIOUS MEETING** (Pages 5 - 10)  
  
To confirm the minutes of the previous meeting

6 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting

7 **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

8 **MEMBER DEVELOPMENTS**

To receive any updates from Members of the Authority

9 **APPOINTMENTS REPORT** (Pages 11 - 20)

To consider a report from the Clerk, which seeks to appoint Members to the Standard's and Governance Committee and other appointments within the Fire Authority.

10 **YEAR END PERFORMANCE REPORT** (Pages 21 - 74)

To consider a report from the Chief Fire Officer, which explores how the Service has performed against a range of operational and corporate health measures.

11 **SERVICE PLAN 2015-2020 PERFORMANCE REVIEW AND CLOSE REPORT** (Pages 75 - 112)

To consider a report from the Chief Fire Officer, which asks Authority to approve the closure of the 2015-2020 Service Plan.

12 **ORGANISATIONAL RISK REGISTER** (Pages 113 - 142)

To consider a report from the Chief Fire Officer, which presents the new Organisational Risk Register that delivers the risk management approach as set out within the Risk Management Policy agreed by HFRA on 19 February 2020.

13 **ANNUAL STATEMENT OF EQUALITY** (Pages 143 - 150)

To consider a report from the Chief Fire Officer, which provides a snapshot of the HFRS equality information and highlights some of the actions undertaken to improve the diversity of the workforce.

14 **ANNUAL PAY POLICY STATEMENT** (Pages 151 - 158)

To consider a report from the Chief Fire Officer, which asks the Authority to approve the publication of the Pay Policy Statement on the Hampshire Fire and Rescue Service's website.

15 **SPONSORSHIP AND CHARITY ENGAGEMENT POLICY POSITION**  
(Pages 159 - 168)

To consider a report from the Chief Fire Officer, which seeks approval to establish a clear policy position on Sponsorship and Charity engagement.

16 **MINUTES FROM THE STANDARDS & GOVERNANCE MEETING - 2 MARCH 2020** (Pages 169 - 174)

To receive the minutes from the Standards & Governance Committee meeting, which took place on the 2 March 2020.

17 **EXCLUSION OF PRESS AND PUBLIC**

To resolve that the public be excluded from the meeting during the following items of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

18 **STATION INVESTMENT PROGRAMME - REDEVELOPMENT OF BISHOPS WALTHAM FIRE STATION** (Pages 175 - 256)

To consider an exempt report from the Chief Fire Officer regarding the Station Investment Programme.

19 **URGENT DECISIONS REPORT** (Pages 257 - 294)

To receive an exempt report from the Chief Fire Officer regarding the urgent decisions required to be made by the Chief Fire Officer and Chief Finance Officer as a consequence of the cancellation of the meeting of the Hampshire Fire and Rescue Authority (HFRA) in April 2020.

**ABOUT THIS AGENDA:**

This agenda is available on the Hampshire Fire and Rescue Service website ([www.hantsfire.gov.uk](http://www.hantsfire.gov.uk)) and can be provided, on request, in alternative versions (such as large print, Braille or audio) and in alternative languages.